



September 16, 2020

Delivery Method by FIRST CLASS MAIL

Wisconsin Department of Workforce Development
Dislocated Worker Unit
P.O. Box 7972
Madison, WI 53707

To whom it may concern:

Re: Mass Layoff

This letter serves as the required notice of a mass layoff made pursuant to the federal Worker Adjustment and Retraining Notification Act (29 U.S.C. §§ 2101 to 2109) and the Wisconsin's Business Closing and Mass Layoff Law (Wis. Stat. §§ 109.07).

Please be advised that Bartolotta Restaurant Group, LLC ("Bartolotta") executed a series of layoffs on March 16, 2020, on March 20, 2020, and on April 6, 2020, as a result of unforeseeable business circumstances caused by the pandemic. When the layoffs were implemented, they were not anticipated to exceed six months. As it now appears that the layoffs will exceed six months, we are providing the required notices. The speed at which the COVID-19 pandemic has changed the economic landscape, and associated uncertainties, has made it impossible for Bartolotta to give more advance notice. Affected employees have been paid any earned wages in accordance with applicable law.

The mass layoff is necessitated by unexpected business circumstances brought on by the COVID-19 pandemic, and will affect approximately 268 employees. At this time, it is unclear how much longer, exactly, the temporary mass layoff will last.

The employees affected by the mass layoff have no automatic transfer or bumping rights to another facility, and do not have a collective bargaining representative.

Each individual employee affected by the mass layoff is concurrently receiving proper notification of the mass layoff; it is presently uncertain, however, when the layoffs will end. Attached is a list of the job titles of the positions affected by the mass layoff and the number of affected employees in each job classification.

Pursuant to the statutes referenced above, Bartolotta has sent notice to the chief local elected officials at the following addresses:

The Bartolotta Restaurants
EST. 1993



Mayor Tom Barrett
City Hall
200 E. Wells Street, Room 201
Milwaukee, WI 53202

Village President Dave Glasgow
Village of Menomonee Falls
W156 N8480 Pilgrim Road
Menomonee Falls, WI 53051-3140

If you have any questions regarding this notice, please contact the following
Bartolotta representative:

Gesa Hegeman
Human Resources Director, SHRM-CP
Bartolotta Restaurants
520 West McKinley Avenue
Milwaukee, WI 53212
Telephone: 414-935-6997
Facsimile: 414-258-8313
E-mail: GesaHegeman@bartolottas.com

Thank you.

Sincerely,

Keith Trafton
Chief Executive Officer & Managing Partner

Enc.

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Bartolotta Restaurants
Information Related to Mass Layoff Notification
Wisconsin

| Job Title | # Employees Affected |
|------------------|-----------------------------|
| Cook | 101 |
| Server | 54 |
| Manager | 25 |
| Chef | 22 |
| Dishwasher | 20 |
| Cashier | 14 |
| Administrative | 9 |
| Bartender | 7 |
| Receiving | 6 |
| Food Runner | 4 |
| Host | 3 |
| Cleaner | 3 |
| Total | 268 |